

Meeting Minutes

Date: November 19, 2025 (every 3nd Wednesday of the Month) Time: 2:00 p.m. - 4:00 p.m.

Location: SAB-211 and ZOOM: https://4cd.zoom.us/j/86036108244

Meeting ID: 860 3610 8244 Passcode: FMPWEB

Voting Members

Chairperson: Victoria Menzies

Managers: Ashley Phillips, Kyle Alvarado, Alternate: Monica Rodriguez, Joel Nickelson-Shanks

Faculty: Andrew Kuo, Gabriela Segade; Alternate: Joseph Carver

Classified: Brian Williams, Adam Del Castillo, Alternate: Erica Delgado, Matthew Houser

Students: Steve Sandoval, Angelina Thomas, Stacy Lopez-Rhoton

Non-Voting Members

Managers: Nick Dimitri, Chao Liu, Sara Marcellino, Jason Berner

Present: Victoria Menzies, Nick Dimitri, Kyle Alvarado, Andrew Kuo, Maya Jenkins, Brian Williams, Kenneth Vuong, Adam Del Castillo, Ashley Phillips, Alex Stern, Maya Jenkins, Katie Krowlikowski, Stacy Lopez-Rhoton

Zoom: Erica Delgado, Joel Nickelson-Shanks

ltem	Outcome/Decisions	Action Items	
I. Call to Order	Called to order at 2:05 p.m.	No action required	

II.	Welcome and Introduction	Roll call of members and attendees.	No action required.
III.	Public Comment/Announcements (2 minutes each)	No public comment/announcement.	No action required.
Consent	t Agenda – Action Item		
IV.	Approval of Current Agenda	Agenda approved. 6 yay votes, 0 nay votes. Motioned: Brian Williams Second: Kyle Alvarado Yay votes:	No action required.
		Andrew Kuo, Brian Williams, Adam De Castillo, Kenneth Vuong, Kyle Alvarado, Ashley Phillips	
V.	Approval of October 29, 2025 Minutes	October 29, 2025 minutes approved. 6 yay votes, 0 nay votes. Motioned: Brian Williams Second: Stacy Lopez-Rhoton Yay votes: Andrew Kuo, Brian Williams, Adam De Castillo, Kenneth Vuong, Kyle Alvarado, Ashley Phillips	No action required.
VI.	Proposal to Change December Meeting Date	December meeting date change approved. 6 yay votes, 0 nay votes. Motioned: Brian Williams Second: Stacy Lopez-Rhoton Yay votes: Andrew Kuo, Brian Williams, Adam De Castillo, Kenneth Vuong, Kyle Alvarado, Ashley Phillips	No action required.

VII.	Tentative Budget 2026 Timeline	Committee agreed to keep current budget allocation process timeline in place.	Ask College Council to schedule a special meeting to approve budget by April 24th deadline if needed.						
D	Discussion/ Information Item								
VIII.	Committee Bylaw Discussion	Tabled.	Discussion/Informational						
IX.	Staff Diversity Fund Grant	 Discussed the allocation and use of EEOC funds, which are currently stored at the district office and intended for faculty and staff development, including outreach, recruitment, and training. Noted that CPT had \$65,000 available last year, with \$50,000 split among three campuses, and expressed hope for a spring launch after budget approval. Maya also mentioned plans to develop an orientation process and improve existing challenges, while emphasizing alignment with district diversity values. The timeline for submitting applications was adjusted, and Victoria confirmed that the funds would be rolled out for applications this year. 							
X.	FY2025-26 Adopted Budget: General Fund Restricted Fund 12, Q1	 Victoria presented a detailed breakdown of the budget by major categories including salaries, academic salaries, classified salaries, benefits, and supplies, noting a significant concentration of salaries in instructional salaries. Victoria shared a 13-page document and a worksheet detailing various grants and funding sources, including lottery funds which are restricted for instructional materials and supplies. 	Present restricted fund information at next budget meeting covering cafeteria and bookstore funds						

		Outlined plans to review three main funds in upcoming meetings: the cafeteria fund, bookstore fund, and capital funds, with the goal of increasing transparency and understanding of budget allocations	
XI.	Resource Allocation Process: Review Fund 12 Apportionments	 Victoria Menzies shared details about a comprehensive Compendium of allocations and resources document from the state chancellor's office that outlines grant allocations and requirements for each campus. Compendium is updated until all funds are distributed. 	 Create Excel worksheet listing grants, purposes, and allocation methods for next meeting
XII.	Adjournment – Meeting adjourned at 2:58 p.m.	Next meeting – December 3, 2025, 2:00 p.m. – 4:00 p.m. in SAB-211 and via Zoom.	

	2026-27	By:	Notes
Fentative Budget (TB) Process Timeline			
1 Determine NR tuition rates for the following fiscal year	January	AVC & CBOs	Review at the Jan/Feb CBO meeting for February Board Approval
Develop budget assumptions (Need governor's budget assumptions-released in January)	Jan 23, F	AVC	FTES, H&W increase, Assessments, etc.
3 Download January Payroll data for P budget	Jan 30, F	Budget Coordinator	Position budget, stipend and benefits data
4 CBO review and approval of budget assumptions	Jan 30, F	CBOs (usually at Feb CBO meeting or through email prior to first February cabinet meeting)	
5 Cabinet review and approval of budget assumptions	Feb 3, Tu	Cabinet	(Also reviewed by DGC at their Feb meeting)
6 Create the master budget workbook	Feb 4, W	Budget Coordinator	P data, historical columns, assumptions, etc.
7 Calculate allocations based on approved assumptions & new NR tuition rates	Feb 4, W	Director of Finance	
8 Review, refine and separate location budget workbooks	Feb 9, M	Director of Finance/Budget Coordinator	Incorporate final allocation and assumption numbers
9 Send out location budget workbooks	Feb 11, W	Budget Coordinator	
10 Send out departmental budgets at each location (optional)	As Needed	Accounting Managers/CBOs	Optional
11 Colleges will return completed budget workbooks to DO	Apr 24, F	Accounting Managers/CBOs	
12 Review location budgets, make adjustments, balance transfers, balance funds and subfunds)	Apr 27, M	Director of Finance/Budget Coordinator	
13 Consolidate files, calculate/adjust DW reserves, create the TB document, send colleges their TB reports	Apr 29, W	Director of Finance/Budget Coordinator	
14 Review and adjust TB document as needed (review changes in FTE and in major revenue/expense categories, adjust budgets as needed)	Apr 30, Th thru May 8, F	Director of Finance/CBOs	
15 Finalize TB for June Board meeting	May 15, F	Director of Finance/AVC	
16 Narrative and Tentative Budget due to 6th floor	June 1, M	AVC	

EQUAL EMPLOYMENT OPPORTUNITY COMMITTEE DIVERSITY PROJECT GRANT APPLICATION

Grant Application Type: □ Individual □ Group

Award Amount: Grants may be up to \$7,500

Application Deadline: October 30th (One-time to be spent by June 30th of the current fiscal

year)

APPLICANT INFORMATION

Name of Primary Applicant:
If group, group members:
Group member affiliation(s): □ Student □ Staff □ Admin □ Faculty
PROJECT INFORMATION (use additional pages as needed)
Project Name:
Project Description:
Grant Amount Requested: \$
Please attach (1) a detailed timeline, (2) a detailed budget, (3) a project implementation and evaluation plan, and (4) desired outcomes.
DISTRICT DIVERSITY VALUES (use additional pages as needed) Please refer to core values as listed on the District website (link below): https://www.4cd.edu/about/docs/DEIB-Plan-and-Resource-Guide.pdf#page=26
Please explain how your project aligns to one or more of the district diversity values:

FY 2025-26 Fund 12 Adopted Budget Expenses by Category

FY 2025-26 Adopted Budget General Fund (Restricted), Fund	d 12		Adopted Budget FY	2025-2	26		
			Q1 July-September, 2025				
A Instructional Salaries Full Time (51100)		167,754	Description		21 Actual	% Spent	
B Instructional Salaries Part Time (513XX)	\$	87,325	Instructional Salaries	\$	42,187	25.1%	
C Instructional Aides Full Time (522XX)	\$	831,469	Non-instructional Salaries:				
D Noninstructional Salaries Full Time (Classified)	\$	4,043,236	Classified Salaries	\$	929,697	17.3%	
E Noninstructional Salaries Managers	\$	1,471,831	Management Salaries	\$	405,394	27.5%	
F Noninstructional Salaries Part Time	\$	526,930	Faculty Release Time & Other Academic Svcs	\$	204,860	16.6%	
G Noninstructional Salaries Other (Faculty Release Time)	\$	708,394	Benefits	\$	939,146	24.1%	
2300 Variable Non-Instructional	\$	271,228	Supplies and Materials	\$	411,622	37.5%	
2400 Variable Classroom Aide	\$	89,000	Other Operating Expenses	\$	466,537	31.4%	
3000 Benefits	\$	3,890,673	Capital Outlay	\$	128,685	28.0%	
4000 Supplies and Materials	\$	1,097,230	Other Outgo	\$	329,433	9.0%	
5100 Consultants	\$	521,386					
5200 Travel	\$	232,332					
5300 Dues and Memberships	\$	17,575					
5500 Utilities and Housekeeping	\$	1,500					
5690 Other Operating Expenses	\$	452,420					
6300 Library Books	\$	21,412					
6400 Equipment	\$	437,436]			
54 Supplies & Materials	\$	1,097,230					
55 Other Operating Expenses	\$	1,487,969					
56 Capital Outlay	\$	458,848					
57 Other Outgo	\$	3,676,635					

FY 2026 Fund 12 Q1 July 1 – September 30, 2025 YTD Expenses by Major Category

